




Blue Corps Community Partner Determination Criteria:

The objective for the Blue Corps program is to develop an Enterprise corporate volunteer program that will enable HCSC to purposefully align volunteer energy with HCSC's mission, values, strategy, and goals.




Community Partners are those 501(c)3 organizations which meet the criteria established by HCSC for community partner status for Blue Corps engagement. Individually, HCSC employees are free to give their time to any organization of their choosing, however, to be a Blue Corps Community Partner, a nonprofit organization must meet the following criteria:



For Employee Volunteer Team Activities

The organization must be one that has a physical presence in one of HCSC's states of operation; 501(c)3 status from the IRS and/or the approval of corporate senior leadership; does not support a political cause or candidate; does not provide services related to religious instruction; and is not a fraternal or veterans organization.




Note: For employee volunteer team activities, corporate senior leadership approval should be obtained through either Corporate Affairs or plan-level Public Affairs offices. Only 501(c)3 community partner organizations are eligible for the Volunteer Hours Matching Dollars program.



For Individual Volunteer Activities

In addition to meeting the criteria for corporate volunteer team activities, for individual volunteer activities the organization's 501(c)3 status and mission must show that the organization conducts research in support of health improvement and/or directly provides health or human services; and the organization cannot put HCSC into a position of perceived or actual conflict of interest (such as an organization that is affiliated with a company that is under contract with HCSC).



In addition, a community partner organization must fit within the scope of HCSC's corporate community involvement strategy which focuses on improving community health and wellness for disadvantaged populations, through efforts that address both the immediate effects and underlying causes of problems with solutions that support health care system sustainability and stakeholder engagement.

